



## Partnership for Gender Equity

### Background

Women in Cambodia are facing significant challenges to their well-being and dignity. Gender inequalities are illustrated in low access to essential services in health, education and justice resulting in high rates of maternal mortality, low levels of female literacy and little legal protection, particularly in rural areas. As a result, women are highly vulnerable to trafficking, domestic violence and rape. The legal standing of women in property disputes is also unequal. Likewise, there are gender disparities in Cambodia's labour markets, politics, and decision-making where women are under-represented. Mechanisms to support the mainstreaming of gender in national development are improving, however many challenges remain in implementation. For instance, in gender research, statistics and analysis; in integrating specific targets into national development plans and targets and integrating gender budgeting into public financial management reform.

### Purpose of project

PGE aims to build sustainable capacity with Ministry of Women's Affairs (MoWA) and non-government organizations (NGOs) for gender mainstreaming across society through improving the information and knowledge base for gender mainstreaming, strengthening women's political leadership skills and decision making roles, changing prevailing gender values and perceptions, and improving women's economic empowerment.

### Key results and reports

- Engendered sectoral plans and budgets of selected Ministries, by April 2009
- Strengthened leadership by women in civil service and an increase of women in elective bodies, by April 2009
- Long term gender advocacy strategy in place and information and communication campaign conducted, by April 2009
- Market-driven job skills training programme and a package of business development services specially designed and delivered to women, by April 2009

### Main activities

- Update of the Cambodia Gender Assessment
- Capacity building in gender research, analysis, policy development, monitoring and evaluation
- Implementation of a gender sensitive budgeting programme
- Support to the National Strategic Development Plan implementation and gender- sensitive monitoring
- Delivery of leadership, management and other training for women professionals within government and elected women as well as women political candidates at national and sub-national levels
- Development of a long term gender advocacy and communication strategy for coordination by MoWA and implementation of an Information and Communication Campaign
- Development of a sustainable institutional model for demand-driven skills training and business development services delivery for women

### Contributing donor(s)

- **UNDP:** US\$1,658,226

### Duration

April 2004-March 2009 (this project is ongoing)

### Total budget

US\$1,658,226

## Project partners

**Executing agency** - Ministry of Women's Affairs

## Project delivery

**2004:** US\$69,256

**2005:** US\$411,042

**2006:** US\$542,909

**2007:** US\$472,125

## Location

Phnom Penh

## Thematic area

**Corporate Thematic Area:** Poverty Reduction, Democratic Governance

**Cross-cutting themes:** Gender

**UN Country Programme Outcome:** 1.6 Gender analysis and sex-disaggregated data integrated in the design of policies, programmes and operations

## Millennium Development Goal

Goal 3: Promote gender equality and empower women

## Contact

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